

BEHAVIOUR SUPPORT

Classroom Teacher

- **Led by Teachers**
 - High Expectations
 - Routines for Learning
 - Strategies
 - Rewards/Sanctions
 - Arrange for Parental Contact
- **Next steps:**
 - Refer to departmental intervention
 - Request support from 'On-Call' Team

Departmental Interventions

- **Led by HoDs**
 - Rewards/Sanctions
 - Subject Report
 - Strategies
 - Parental Contact
- **Next steps:**
 - Referral to Tutor/HoY/SLT Line Manager
 - Request support from 'On-Call' Team

Pastoral Interventions

- **Led by HoY/SLT Line Manager**
 - Managed by HoY/SLT Line Manager
 - Referrals from HoDs
 - Supported by Tutors/SLT Line Manager
 - Tutor/HoY Report
 - R2i
- **Next Steps:**
 - Behaviour Intervention/SLT Report
 - Barriers to learning referral - SENDCO

Fixed Term Exclusion

- **Agreed by the Principal**
 - Parental Meeting
 - Re- Admission Contract
 - Possible warning of danger of Permanent Exclusion (PX)
 - SLT Report
 - Pupil Intervention Plan (PIP)
- **Next Steps:**
 - SLT Report/PIP/Managed Move/Permanent Exclusion (PX)

- **Agreed by Executive Principal**
 - Robust evidence base
 - All interventions explored & implemented
 - Legal Framework

PX



**NOTTINGHAM
GIRLS' ACADEMY**

Pastoral Team 2025-2026

Year 7

HOY – Mrs Asher
DHOY – Ms Banton
SLT – Mrs Heron

Year 8

HOY – Mrs Kotze
DHOY – Mrs Stead
SLT – Mrs Heron

Year 9

HOY – Mrs Bone
DHOY – Ms Hartshorn
SLT – Mrs Castledine-Casey

Year 10

HOY – Ms Burton
DHOY – Ms Oakes
SLT – Mrs Turner-Ramadan

Year 11

HOY – Mrs Watson
DHOY – Mrs H-Cupitt
S&P Lead – Mrs Burke
SLT – Mrs Turner-Ramadan

Sixth Form

HOY – Mrs Griffiths
HOY – Ms Richardson
DHOY – Ms Johnson
SLT – Mrs Evans

AC Groups

Ms Ching

SENDCO – Mrs Scholtz
DSL – Mrs Chapman
EWO – Mrs Steeples